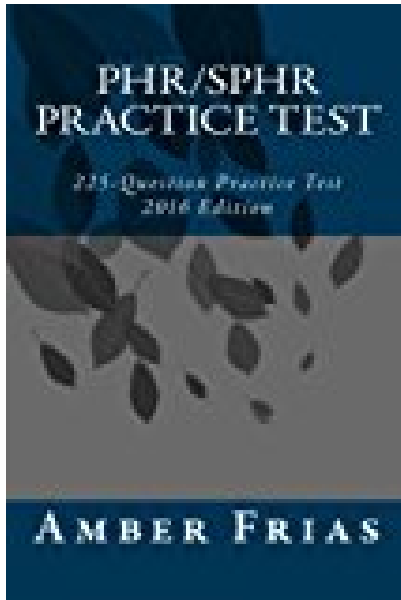


# PHR SPHR Practice Test - 2016 Edition 225-Question Practice Test

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## BOOK DETAILS

- Author : Amber Frias
- Pages : 140 Pages
- Publisher : CreateSpace Independent Publishing Platform
- Language : English
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This book provides a comprehensive, 225 question practice test to prepare you for the PHR and SPHR exam for your HR certification. Practice tests are an important strategy to ensure you pass the exam, especially since only about 55 of every 100 test takers pass the PHR and SPHR exam. The questions in this book will help you assess your preparedness for the PHR/SPHR exam and will help you target your study efforts. The book also provides detailed answer explanations for each question. This practice test covers the HRCI body of knowledge covered on the exam, including: \* Strategic Management \* Workforce Planning & Employment \* Total Rewards \* Employee and Labor Relations \* Risk Management

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